

FOR IMMEDIATE RELEASE

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IPRA COMMITTEE STARTS SEARCH WITH OPEN APPLICATION PROCESS

Expected to Expand Pool of Qualified Candidates for Independent Police Review Authority Chief Administrator

Mayor Rahm Emanuel today announced the independent committee conducting the search for the next chief administrator to lead the Independent Police Review Authority (IPRA) is starting with an open application process and is encouraging interested candidates to send qualifications via email.

"IPRA plays a very important role in building and maintaining a strong relationship between the Chicago Police Department and the communities it serves," said Mayor Rahm Emanuel. "The open application process will encourage people to consider applying for this demanding yet rewarding position while also expanding the pool of qualified candidates capable of continuing to reform and lead this agency," said Mayor Rahm Emanuel.

The committee is looking for candidates who can continue efforts to make IPRA investigations more efficient and expand on the progress made during the past two years in reducing its case backlog. In the last year, IPRA has reduced its backlog of cases opened prior to 2011 by nearly 50 percent. By instituting new intake procedures and expanding its use of mediation, IPRA is closing 96 percent of its investigations in fewer than 3 years and more than 55 percent within 6 months.

"We want inquiries from as many qualified candidates as possible, and casting a wide net ensures that we reach professionals with the distinctive skill set required to run IPRA," said Sarah Pang, Chair of the IPRA search committee. "This is only the second time someone has been selected for this position, and many qualified people may be unaware of the opportunity."

In addition to accepting applications through the City's Department of Human Resources, the Committee is posting the position description with various professional organizations and career websites.

The Chief Administrator position is equivalent to an executor director or department head. To be considered for the position, candidates should send a resume and cover letter to IPRA.Chief@cityofchicago.org. The committee will accept applications until Friday, October 11, 2013.

Minimum qualifications for applicants:

- Must have at least a bachelor's degree; graduate degree preferred
- Four years of progressively responsible supervisory experience conducting investigations of criminal or fraudulent activity.
- Proven ability to direct investigations of complaints; oversee their completeness and accuracy; determine facts and, if appropriate, recommend discipline or training as necessary
- Make revisions in policy and procedures to improve accountability.

The five-member search committee will complete a thorough review and selection process, solicit applicants and then recommend the top candidates to the Mayor. The appointment also needs to be confirmed by the Chicago City Council

Committee members include Sarah Pang, former CPD Superintendent Terry G. Hillard, Rev. Dr. Michael L. Pfleger, Michael Rodriguez, and 29th Ward Alderman Deborah L. Graham.

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